

# 2016

## Annual Report



**big lakes  
developmental  
center, inc.**

Big Lakes Developmental Center, Inc. is a 501(c)(3) non-profit corporation. This agency does not discriminate on the basis of race, color, national origin, sex, religion, age, sexual orientation or disabilities in employment or in the provision of services. Big Lakes programs and services are partially funded on a contractual basis with the Kansas Department for Aging and Disabilities Services. Big Lakes Developmental Center, Inc. is accredited by CARE.

Visit us on the internet at [www.biglakes.org](http://www.biglakes.org). An adapted version of this publication can be made available by calling (785) 776-9201 or emailing [biglakes@biglakes.org](mailto:biglakes@biglakes.org).

**Board of Directors (left to right):** Larry Weigel (Riley), Barbara Craft (Geary), Craig Altenhofen (Geary), Cathy Hafner (Clay), Joan Dodd (Geary), Jim Parker (Pottawatomie), Lori Feldkamp, President/CEO, Rudy Haun (Riley), Scott Eilert (Riley), Sara Brockman (Clay), Terry Arthur (Pottawatomie)



## From the president

2016 was another great year for Big Lakes Developmental Center and the Big Lakes Foundation.

In May we opened our newest residential site as construction was completed on our Buttonwood Group Home. This new home helped provide housing for individuals who were on the Underserved Waiting List. The Underserved Waiting List was made up of individuals who were receiving some services but were on the waiting list for other services.

In August our accreditation survey was held. Every year since 1980, Big Lakes has been accredited by CARE. The great thing about preparing for the survey is the opportunity that gives us to self-appraise our programs and services. It is important to us to ensure that we are providing services that are of the highest quality. We were pleased to receive our thirteenth three-year accreditation.

Our mission remains *to provide quality services and programs which promote independence, productivity, integration, and inclusion into the community* for individuals with intellectual and developmental disabilities and our commitment to this mission has not wavered.

We would like to thank you for your support in helping us to achieve this mission.

Lori B. Feldkamp, President/CEO

# 13

consecutive  
three-year  
accreditations have  
been received by  
Big Lakes from  
CARE.

Programs that  
were surveyed by  
CARF in 2016 at  
Big Lakes include  
Community  
Housing,  
Community  
Integration,  
Organizational  
Employment  
Services, and  
Supported Living.

## Our mission

The mission of Big Lakes Developmental Center is to provide quality services and programs which promote independence, productivity, integration, and inclusion into the community for persons with intellectual and/or developmental disabilities.



## Leadership Team

Lori B. Feldkamp

*President/CEO*

James L. Hart

*Chief Operations Officer*

Phillip K. Korenek

*Chief Financial Officer*

Shawn P. Funk

*Community Education Director*

Jamie L. Hahn

*Office Manager/Executive Assistant*

Alexa B. Harper

*Residential Services Director*

Elizabeth G. Holle

*Day Services Director*

J. Lugen Lutz

*Human Resources Director*

Jina M. Moon, RN

*Health Services Director*

Shannon C. Jennings

*Director of CDDO Administration*

Sharon K. Wright

*Case Management Director*

## 2016 Expenses

Residential Services	<b>43.59%</b>
Vocational/Day Services	<b>36.26%</b>
Administration	<b>9.48%</b>
Transportation	<b>6.89%</b>
Case Management	<b>3.78%</b>

## 2016 Revenue

Federal and State	<b>82.90%</b>
Fees	<b>8.84%</b>
County	<b>5.97%</b>
Subcontract	<b>1.79%</b>
Other	<b>.50%</b>

234

clients received Case Management Services during 2016.

174

clients were enrolled in CARF accredited programs in 2016.

11

clients were admitted to Day and/or Residential Services during 2016.

## Our vision

To empower people with intellectual/developmental disabilities to achieve their full potential. Through the assistance provided by our dedicated staff, persons with intellectual/developmental disabilities can improve their daily living and working skills and find the courage to live their lives as independent citizens of the community.



## Commendations from Stakeholders

"I have peace of mind knowing that my brother is receiving good care and attention."

"The Work Supervisor is very good. She relates well to my daughter and she tries to understand and guide my daughter to be good and consistent about her job."

"The staff really care about the clients. They are professional and giving."

"The supervisor is awesome! I love his positive attitude. He really knows how to deal with each individual."

"I like my son being out in the community, keeping busy, not sitting around and I especially enjoy opportunities and activities."

## Buttonwood Group Home



Big Lakes Developmental Center's newest group home opened in May 2016. The Buttonwood Group Home is part of the Assisted Living, Level I, residential program and houses seven men. The home was partially funded by a grant from the R2 B4 Bramlage Family Foundation.

# 96

clients were in Big Lakes' Assisted Living, Level I, program during 2016.

In Assisted Living, Level I, on-site staff support and assistance is available 24 hours a day.

# 12

clients were in Big Lakes' Assisted Living, Level II, program during 2016.

Assisted Living, Level II, program accommodates clients needing daily, but not constant supervision.

# 20

clients were in Big Lakes' Supported Living program during 2016.

Supported Living provides periodic support for individuals who own or lease their own homes.

## Our values

- ◆ teamwork
- ◆ respect
- ◆ integrity
- ◆ quality care

These values are the code of behavior to which Big Lakes aspires to in their daily interactions with clients, staff, and other stakeholders. Our core values provide us with a means of not only guiding but also evaluating our operations, our planning, and our vision for the future.



## Big Lakes Farm & Craft Markets

As part of the Day Services programs, Big Lakes held Farm and Craft Markets during the summer of 2016. Each Friday from July 8 to September 16, produce was brought in from our farm located on Zeandale Road. Farm fresh eggs, peppers, cucumbers, tomatoes and sweet potatoes were some of the items brought in each week.

Gathering eggs, feeding the chickens, and gardening are just some of the activities that go on at the farm during the day. The clients who work at the farm during the day also work on wood crafts.

Several of the clients were also involved at the workshop in making craft items to sell at our weekly markets. The Retirement Group kept very busy making various crafts including jewelry, wall décor, chimes, planters and other yard art items. The clients helped with painting, sanding, stringing beads, and stuffing pillows.



## Little Apple Pilot Club and Pilot International Founders Fund Grant - Phase II

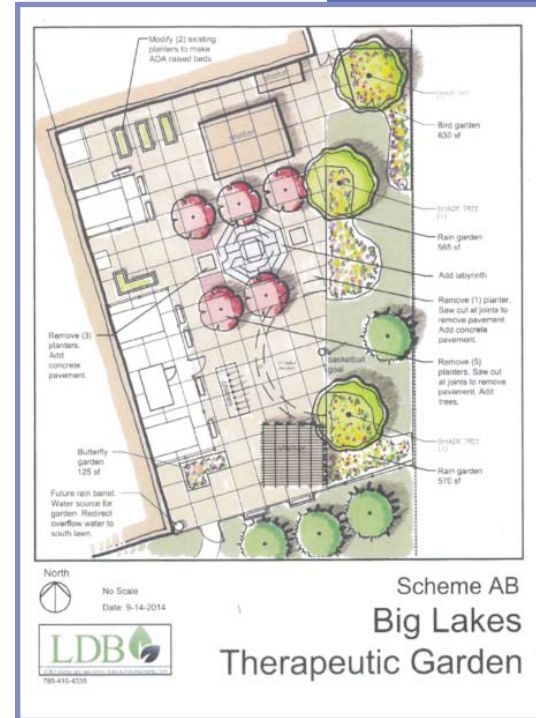
Big Lakes Developmental Center has been the beneficiary of grant funds provided by Pilot International Founders Fund and matched by the Little Apple Pilot Club of Manhattan for the past two years. Funds have been used to create a therapeutic garden at the Big Lakes Developmental Center Adult Training Center in Manhattan. The garden project was designed by Dede Brokesh, LDB Landscape Architecture & Engineering, Manhattan. The garden, which is utilized by the clients that participate in Day Services at Big Lakes, includes accessible raised beds, chimes, and a labyrinth which was added in 2016.



*John Craig of Creative Design Concrete works on the labyrinth.*



*Members of the Little Apple Pilot Club and Big Lakes staff put mulch around newly planted shade trees.*



# 133

clients participated in our Work Services/  
Work Skills program during 2016.

# 55

clients participated in  
our Community  
Employment/  
Placement Services  
during 2016.

# 141

clients participated in our  
Community Integration and  
Support Services program  
during 2016.



## Contract Work Providers

Army Corps of Engineers (Manhattan)  
BBTSJ (Manhattan)  
Bluemont Hotel (Manhattan)  
Camp Funston (Ft. Riley)  
Clay Center City Hall (Clay Center)  
Clay Center Public Library (Clay Center)  
Clay County Farm Service Agency (Clay Center)  
Clay County Landfill (Clay Center)  
Clay County Medical Center (Clay Center)  
Common Ground (Clay Center)  
Fairfield Inn (Manhattan)  
First Grade Excavating (Wichita)  
Heartland Works (Manhattan)  
K-State Square Dance Convention (Manhattan)  
Manhattan Crossing 1, LLC (Manhattan)  
Manko Window Systems, Inc. (Manhattan)  
McCall Pattern Company (Manhattan)  
Parker Hannifin (Manhattan)  
Pearce-Keller Post No. 17 - The American Legion (Manhattan)  
Radina's Coffee House & Bakery (Manhattan)  
Riley County Transfer Station (Manhattan)  
Sir Speedy (Manhattan)  
UFM (Manhattan)  
Weis Realty Executives (Manhattan)

# Community Employers

Burger King (Manhattan)  
City of Manhattan (Manhattan)  
Clay Center Housing Authority (Clay Center)  
DeGoler Pharmacy (Manhattan)  
Dillons #15 (Manhattan)  
Downtown Manhattan, Inc. (Manhattan)  
Dunkin' Donuts (Manhattan)  
Executive Management Services (Manhattan)  
Famous Dave's (Manhattan)  
Farrar Corporation (Manhattan)  
Four Points by Sheraton (Manhattan)  
Freddy's Frozen Custard/HCI (Manhattan)  
Goodwill Industries (Manhattan)  
Grandma's Trunk (Manhattan)  
Hibachi Hut/HCI (Manhattan)  
Hilton Garden Inn (Manhattan)  
Howl-A-Dayz Inn & Daycare (Manhattan)  
KSU Dining Services (Manhattan)  
Little Apple Brewing Company (Manhattan)  
Manhattan Mercury (Manhattan)  
Meadowlark Hills (Manhattan)  
Medicalodge (Clay Center)  
Pizza Hut (Manhattan)  
Powercat Sports Grill/HCI (Manhattan)  
Ramblers (Manhattan)

Shelter Insurance (Clay Center)  
Sonic (Clay Center)  
Sonic (Manhattan)  
Taco Bell (Manhattan)  
Tallgrass Tap House (Manhattan)  
USD 383/Woodrow Wilson Elementary (Manhattan)  
Vista Drive In (Manhattan)  
Walmart (Manhattan)  
Waters True Value (Manhattan)  
Wendy's (Manhattan)

# 35

local businesses employed clients from Big Lakes Developmental Center during 2016. Several of these businesses employed more than one of our clients and many have employed our clients for a number of years.

**Does your business have a position opening that could be filled by one of our clients?**

The Big Lakes Foundation is a separate but affiliated private, non-profit corporation established in 1993 to aid Big Lakes Developmental Center, Inc. Funds raised by the Foundation are used to enhance Big Lakes' programs.

An independent board of directors governs operations, researches investments and determines needs and disbursement of funds to Big Lakes Developmental Center. An experienced investment manager assists in investing assets and contributions made to the Foundation providing maximum protection of our assets and growth of funds.

The Internal Revenue Service has approved the Big Lakes Foundation, Inc. as a 501(c)(3) non-profit corporation. Donations made to the Foundation as well as the income earned are tax exempt.

### Foundation Board of Directors

Tom Carlin

Gregg Masterson

Shon Robben

Patrick Schaub

Jim Shaver

Larry Weigel

## 2016 Donors

### Foundation (\$5,000 or more)

Brian and Heidi Doyle  
Ed and Lori Feldkamp  
Gregg and Marilyn Masterson  
Darrel and Theresa Wilson  
Derek Wilson  
Ag Press, Inc.  
Bayer Construction Co., Inc.  
BBN Architects Inc.  
Bluemont Hotel  
Capitol Federal  
D&R Construction, Inc.  
Heilman Insurance Agency  
Jon Murdock, Inc.  
Kansas State Bank  
Knights of Columbus, Council 8316  
Knights of Columbus, Council 8488  
KSU Knights of Columbus, Council 8511  
Meritage Portfolio Management, Inc.  
Standard Plumbing, Inc.  
Yard Art Classics Car Club, Inc.

### Cornerstone (\$2,500-\$4,999)

Kelly and Therese Adams  
Don and Ann Bice  
Margaret Breen  
In memory of Christine Breen  
Judith Nole and Trinna Burrows  
Rudy Haun

Michael and Sandra Kearns  
Jan Lange  
Archie Moore  
Jim, Millie and Michael Pearson  
In honor of Shawn Funk and Big Lakes Staff  
Robert and Pam Russell  
In honor of Evan Russell  
Steve and Debbie Saroff  
Tom and Cherie Trieb  
Dorothy Wells  
In memory of Raymond Wells  
Carol Williams  
In honor of Glenn Brandt  
Barry's Drug Center  
Bob's Plumbing and Heating, Inc.  
Cool Enterprises  
Midwest Concrete Materials, Inc.  
Office Mart, Inc.  
R. M. Baril General Contractor, Inc.  
In honor of Jake Springer  
Stonecreek Family Physicians  
Tri-City Fence Co., Inc.  
Westar Energy  
Williams Decorating

### Pillar (\$1,500-\$2,499)

Tom and Kathy Carlin  
Kenneth and Margaret Conrow  
Jerry and Kathy Freeze  
In honor of Allison Freeze  
Gail and Marsha Habluetzel

Robert and Lynne Haines  
Arnold and Betty Hedke  
Doug and Maureen Hinkin  
Harriette Janke  
Phillip and Camille Korenek  
Patricia J. O'Brien  
    In memory of Angelo Garzio  
Marvin and Deb Roth  
    In memory of Julie Roth  
Jim and Kathy Shaver  
Charlson & Wilson Bonded Abstracters  
Gamma Omicron of ESA  
Orazem & Scalora Engineering, P.A.  
Patterson Health Mart Pharmacy

**Builder (\$500-\$1,499)**

Terry and Ginny Arthur  
Greg and Mary Bell  
    In honor of Nikki Hunter  
LeRoy and Claryce Bohnenblust  
Ladd and Rita Braden  
    In memory of Naomi Leonard  
Christina Brennan  
    In honor of Evelyn Tryanski  
Christina Brennan  
    In memory of Christie Brennan  
Jim and Terry Carpenter  
Barbara Craft  
Mark and Annette Duff  
Apostolos and Nancy Evangelidis  
Jackie Foster  
Ken and Julie Geraghty  
    In honor of Patty Geraghty

Dave and Diane Gross  
Randall and Cathy Hafner  
    In memory of Clarence Weidman, Jr.  
Paul Hood  
    In memory of William and Wanda Hood  
Karen Janke  
Wanda Jepsen  
    In memory of Richard Jepsen  
Stuart and Susan Johnson  
    In memory of Robin Mitchell  
Robert and Gail King  
Mark and Ann Knackendoffel  
Lowell and Stacy Kohlmeier  
Jessie Light  
Robert and Jean Ann Linder  
Elizabeth Love  
    In memory of Nelson Love  
Jim and Lois Morrison  
Tom Phillips and Debra Doubek  
Rhonda Raulston  
William and Linda Richter  
Tina Sorell and Linda Sorell  
    In memory of Mr. and Mrs. Leon Sorell  
Joan Strickler  
Vern and Susie Swanson  
Peg Weidman  
    In memory of Clarence Weidman, Jr.  
Larry and Kay Weigel  
Ben Wilson  
Arthur-Green, LLP  
Community First National Bank  
Five Star Vending  
Foot Locker

Hayden Orthodontics  
Knights of Columbus, Council 2278  
Rambler's Catering  
United Commercial Travelers, Council 626  
Walters-Morgan Construction, Inc.  
Weisbender Contracting

**Supporter (\$100-\$499)**

Jim Adams and Debbie Mercer  
Ben and Peggy Bennett  
Glenn Brandt  
Georgianna Buresh  
Pat and Norma Butler  
Wynn and Maryann Butler  
Larry and Marcia Cooper  
Kevin and Elaine Dhuyvetter  
Lonnie and Shawn Funk  
Bobbie Jane Gates  
    In memory of Valerie and Grif  
Joann Goldstein  
Angie Greenwood  
    In honor of Nicole Greenwood  
Patricia and Aaron Hall  
Pat and Rita Keating  
Betty Kells  
Larry Leonard  
    In honor of Steve Braden  
Wendy Matlock  
John and Karen McCulloh  
Marilynne Ohlde  
    In honor of Denette Ohlde  
Tim and Patricia Parsons

Roger and Virginia Reitz  
David Ring

In memory of Diana Kay Ring

Jim and Lisa Seley

Wanda Sowell

In memory of Marjorie Facklam

Doug and Jenny Springer

Tom Taul

In memory of Julie Roth

Max and Angela Whittle

In memory of Christie Brennan

Blueville Nursery

Candlewood Pharmacy, LC

Faith Furniture

The Phone Connection

Schultz Construction

Superior Roofing, M & M Inc.

Varney & Associates, CPAs, LLC

### Friend (\$1-\$99)

Phillip and Dawn Anderson

H. B. and Diana Caldwell

Steven and Marsha DeHart

In honor of Dr. B. J. Kerr

Britt and Camille Feltner

Dale and Deanna Hammond

H. Hayes

Ron and Linda Highland

In honor of Billy Weber

J. Lester and Olive Hooper

Diana Johnson

In memory of Robin Koonce Mitchell

Carol Keltner

Ed and Denise Klimek

Kelsey Klucas

Ellen Knackendoffel

Laurencia Lucio

Michael Masterson

Richard and Chang Olmsted

Bill and Erma Riley

Scott Seel and Katie Lane Seel

Tiffany Strohmeier

Adam and Megan Umscheid

Nancy Volkmann

Harmony Rebekah Lodge 689

Optimal Property, Inc.

Power Prep, Inc.

St. Tabitha Chapter #75 O.E.S.

Simmons Company

*Thank you to all of our generous supporters!*

**Will you make a donation  
so your name can be added  
to our donor list for 2017?**

## 2016 Memorials

### Ashley Chatfield Memorial

Bailey Bohn

John and Marcy Gieber

H. R. and Rosella Rainbolt

Sue Rice

Michael and Patti Sexton

### Evelyn Davies Memorial

Darrel Altwegg

Jeff and Leann Altwegg

Chris and Deandra Anderson

Jane Arents

Dwight and Roxie Baer

Larry and Vicki Baer

Robert and Connie Baer

Sheryl Baer

LeRoy and Claryce Bohnenblust

Brent and Donna Bulk

Leo Burgman

Stan and Debra Buseman

Bart and Norma Coutermarsh

Frank Cunningham

Dean and Margaret Davies

Doris Dunn

Bryan and Konnie Jo Evans

Mark and Terry Fisher

Gary and Audrey Francis

Betty Fritz

Deloris Grater

Marjorie Grater  
Gail and Marsha Habluetzel  
John and Sandra Hageman  
Steve and Kris Hanson  
Dick and Kathleen Isaacson  
John and Louise Jahnke  
Bill and Roseanne Johnson  
Gary and Shirley Johnson  
Mike and Cindy Johnson  
Mitch and Sue Knight  
Mark and Cara Koerperich  
Mildred Kunze  
Wes and Dorothy Llewelyn  
Gary and Margaret Luplow  
Jan Machin  
Mary Ann Mall  
Mary Martin  
Max and Kathy Martin  
Ronald and Dianne McIvor  
Don and Nan Nanninga  
Mark and Chris Naslund  
Mike Naslund  
Don and Rita Nelson  
Raymond and Mildred Nelson  
Jim and Evadre Olsen  
Mike and Terry Olson  
Betty Peters  
Arlo and Wana Peterson  
Danny and Charlotte Pfaff  
David and Jeannette Pultz  
Larry and Marcia Quick  
Dolores Renner  
Donald and Nola Jean Renner

Brandon and Lori Rogge  
Janice Rood  
James and Candy Rudolph  
Lloyd and Sharon Sando  
Laura Schafer  
D. Erich Schwartz  
Norma Sharp  
Myron and Leora Simnitt  
Wayne and Cindy Sloan  
Gary and Lois Sprecker  
Roger and Ruthie Stone  
Linda Toomire  
Leo and Sharon Tucker  
Vernon and Shirley Vandahl  
Stuart and Janice Weiner  
Larry and Dory Wendland  
Mike and Carol Wendland  
Helen Wieters  
Carol Williams and Glenn Brandt  
Richard and Edna Williams  
Kirk and Betty Wilson  
Fred and Betty Wohler  
George and Janice Woodyard  
BHS Construction  
Farmway

#### **Eric Garzio Memorial**

Pamela and Trisha Alexander  
Deborah Behler  
David and Donna Bliss  
T. Kent Bliss  
Michael and Barbara Finnegan

Karen Gast  
Afton Gnad  
Shannon Jennings  
Dixie King  
Patricia J. O'Brien  
Jim, Millie and Michael Pearson  
Bill Richter  
Joan Strickler  
Karen Suther  
Marsha Tannehill  
Jeff and Cindy Wichman  
Barbara Withee  
Varney & Associates, CPAs, LLC

#### **Nelson Love Memorial**

Jerry Best  
Katha Hurt  
James and Martha Turner

#### **Willie L. Moore, Jr. Memorial**

Dale and Louise Claassen  
R. G. and B. J. Leonard  
John and Karen Pence



**big lakes  
developmental  
center, inc.**

1416 Hayes Drive, Manhattan, KS 66502

Forwarding Service Requested

NONPROFIT  
ORGANIZATION  
U.S. POSTAGE PAID  
PERMIT No. 6  
MANHATTAN, KS 66502

